

MODERN SLAVERY ACT 2015

At Hiretech we are committed to understanding more about modern slavery and improving our practices to ensure that slavery and human trafficking are not present in the business or supply chain. Hiretech is committed to:

- Ensuring a safe working environment is present for everyone working at or on its premises.
- Adhering to the labour laws of all countries in which it operates.
- Providing adequate welfare facilities as and when required.
- Ensuring that modern slavery or human trafficking is not present in the company's supply chains.

Suppliers:

We act with the utmost integrity when conducting business and undertake due diligence to identify and access potential risk areas and mitigate the risk of slavery and human trafficking occurring. One of the measures the company undergo is through the supporting of the Buy North-East Campaign, which encourages businesses to buy local. The close proximity enables greater confidence in the ethics of those who supply us. Therefore, we actively work towards utilising local based suppliers where possible. Furthermore, the inhouse design team alongside manufacturing of our equipment ensures good quality products and shortens our supply chain. Again, this enables greater confidence within the supply chain alongside mitigating the risk of slavery and human trafficking.

We expect all of our suppliers to comply with our business ethics and values. We will, as far as reasonably practical, ensure that our suppliers are complying with the Modern Slavery Act 2015 and adhere to the relevant human trafficking and slavery laws in each of the relevant countries in which they operate. Where necessary, suppliers are required to demonstrate that they provide safe working conditions, act ethically and treat employees with dignity.

Employment:

We undergo vigorous employment processes in line with the UK employment laws, including 'right to work' document check and contract of employment. Hiretech ensure any person working for the company is treated fairly and paid at least minimum wage, with pay being reviewed annually and linked to professional services firms' benchmarks.

Policies:

As a company, we encourage all of our employees to report any concerns related to the direct activities, or the supply chains of, Hiretech. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. This procedure allows employees to make disclosures, without fear of retaliation. Furthermore, this statement is included within Hiretech's internal policies manual to ensure all employees are made aware of modern slavery and the procedures Hiretech has implemented to combat this issue.

This statement is published pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Hiretech Limited's slavery and human trafficking statement for the current financial year.